

**GENDER AUDIT**

**NORTH KAMRUP COLLEGE**

**(2015-16 TO 2020-21)**



**CONDUCTED BY**

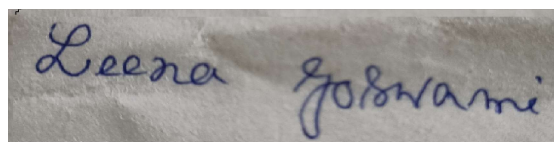
**WOMEN CELL**

## Preface

Gender equity is an issue of prime concern at present time. Women's emancipation and protection and promotion of women's rights have become key concern of various formal as well as informal discussions, campaigns and in policy level too.

Gender sensitization and gender awareness help to create a gender just environment. Gender equity and empowerment help women to break up the gender stereotypes and liberate themselves from gendered role expectations and socially imposed boundaries.

North Kamrup College has always been a supporter of gender equity. Women cell of North Kamrup College has conducted gender audit to study the gender balance in the institution. Gender audit was also conducted to look into the provisions available for girls. It also aims to see the counseling process of the girl students to be courageous enough to face and fight against the problems. Women cell takes the responsibility to make student aware about their rights as well as duties towards the institution and the society at large.

A photograph of a handwritten signature in blue ink on a light-colored, textured surface. The signature reads "Leena Goswami".

President

Women Cell

North Kamrup Colleg

# **GENDER AUDIT**

## **NORTH KAMRUP COLLEGE, BAJALI**

North Kamrup College is one of the premier institutions of higher education in Bajali District. It serves the academic need of a huge area mostly comprising of villages. Being situated in a rural area, North Kamrup College provides academic opportunities to many girls who would either have little chance to get higher education. Thus NKC has brought about a remarkable change in respect of female education.

Women cell of North Kamrup College along with IQAC conducted gender audit from the session 2015-16 to 2020-21. The gender audit was conducted with the view to identify the ways and means to ensure a safer campus for girl students. Conducting gender audit is an essential component for the assessment and accreditation of Higher Education Institution suggested by the UGC.

### **OBJECTIVES OF THE GENDER AUDIT:**

- To find out the actual representation of gender imbalance in the institution.
- To foster gender equality in every aspects o the college community.
- To prevent all kinds of harassments of girls within the campus.
- To find out measures to diminish the gender gap.
- To make campus dwellers more gender sensitive.

The team that conducted gender audit examined the environment of North Kamrup College to find out the existing gender imbalance. It also attempted to study whether the college has followed and implemented the government rules, policies and actions formulated for up gradation of women in society. Gender audit also attempted to look into the impact of current gender policy in promoting gender equity.

Women cell conducted various events to create gender awareness and gender sensitization in college. Awareness activities; celebration and observation of various significant days; organizing talks by eminent personalities; camps on female health and hygiene related camps are conducted by the women cell to promote gender equity in campus. Women cell has maintained a good relationship with the women of nearby villages as well.

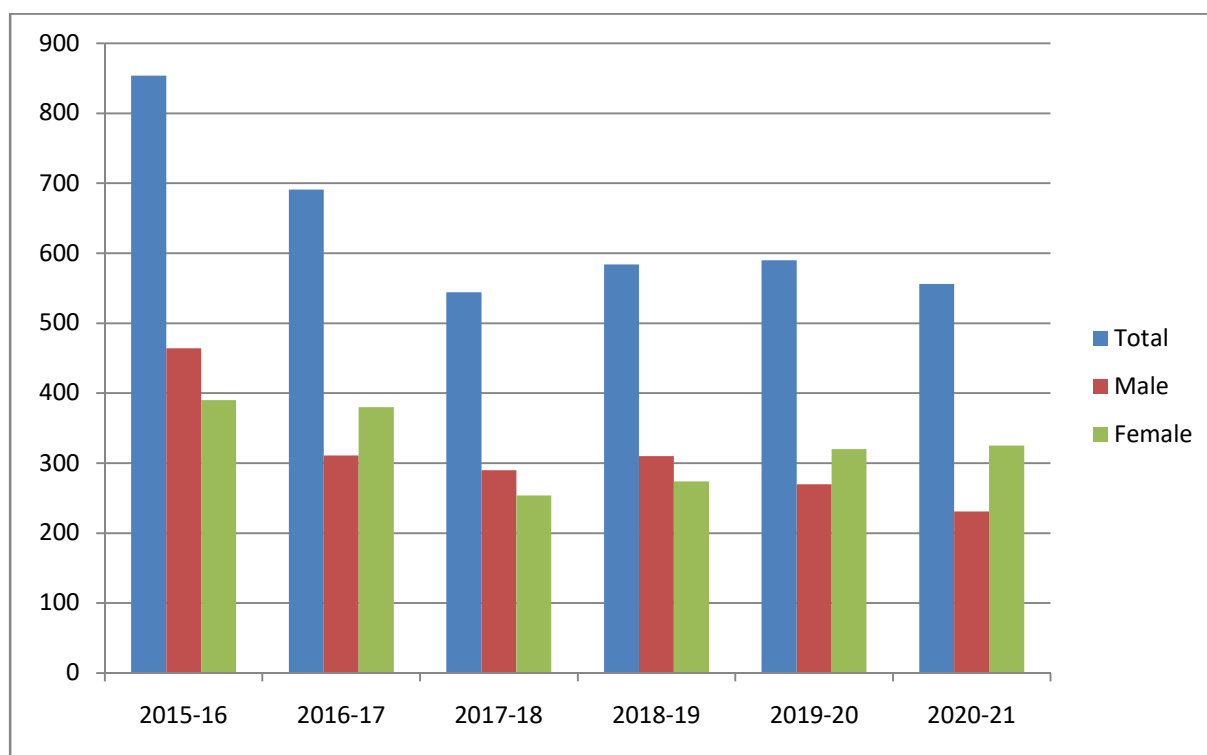
A list of some of the events conducted by the Women cell is given below.

Year	Name of the Events
2015-16	<ul style="list-style-type: none"> <li>• International day for the elimination of violence against women.</li> <li>• International Women's Day</li> <li>• World Breast feeding Day.</li> </ul>
2016-17	<ul style="list-style-type: none"> <li>• International Women's Day</li> <li>• Iron deficiency Day</li> </ul>
2017-18	<ul style="list-style-type: none"> <li>• A talk on Female Foeticide in India</li> </ul>
2018-19	<ul style="list-style-type: none"> <li>• National Girl Child Day</li> <li>• International women's Day</li> </ul>
2019-20	<ul style="list-style-type: none"> <li>• Women's Equality Day</li> <li>• International women's Day</li> </ul>
2020-21	<ul style="list-style-type: none"> <li>• International women's Day</li> </ul>

## Data Analysis:

**Table-1: Gender wise details of total students of the college.**

Year	Total	Male	Female
2015-16	854	464	390
2016-17	691	311	380
2017-18	544	290	254
2018-19	584	310	274
2019-20	590	270	320
2020-21	556	231	325

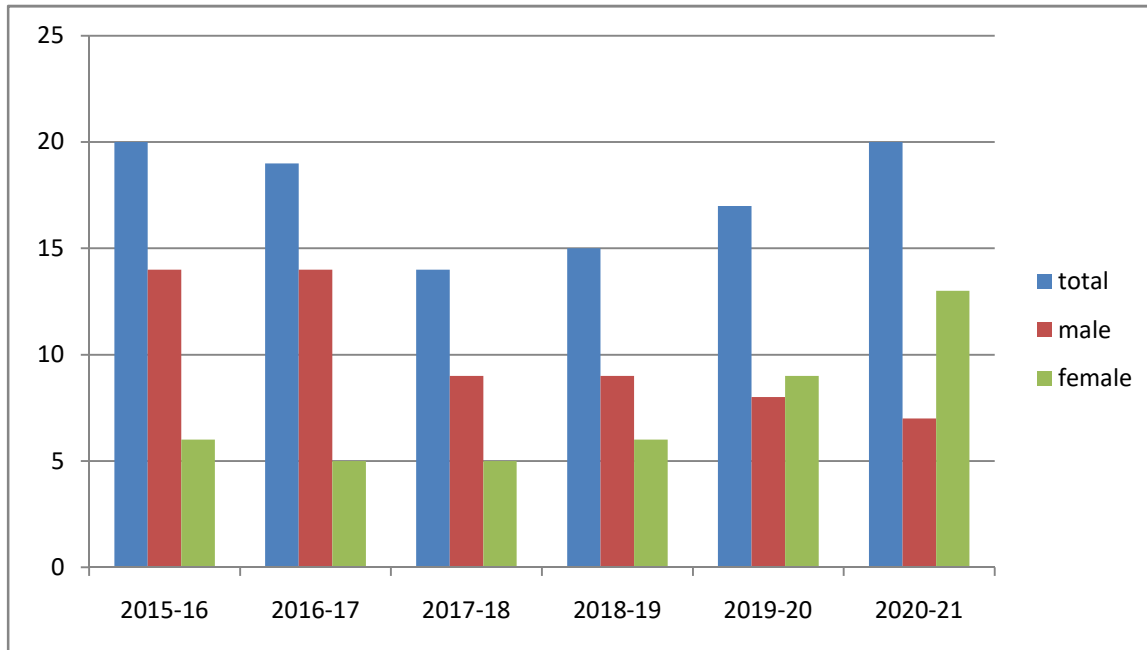


**Figure-1: Gender wise details of total students of the college.**

The figure reveals the enrollment of students in the college. Continuation of enrollment of a good number of students over the years is seen. Encouraging enrollment of girl students is also revealed through the figure.

**Table-2: Gender wise details of teaching staff.**

Year	Total	Male	Female
2015-16	20	14	6
2016-17	19	14	5
2017-18	14	9	5
2018-19	15	9	6
2019-20	17	8	9
2020-21	20	7	13

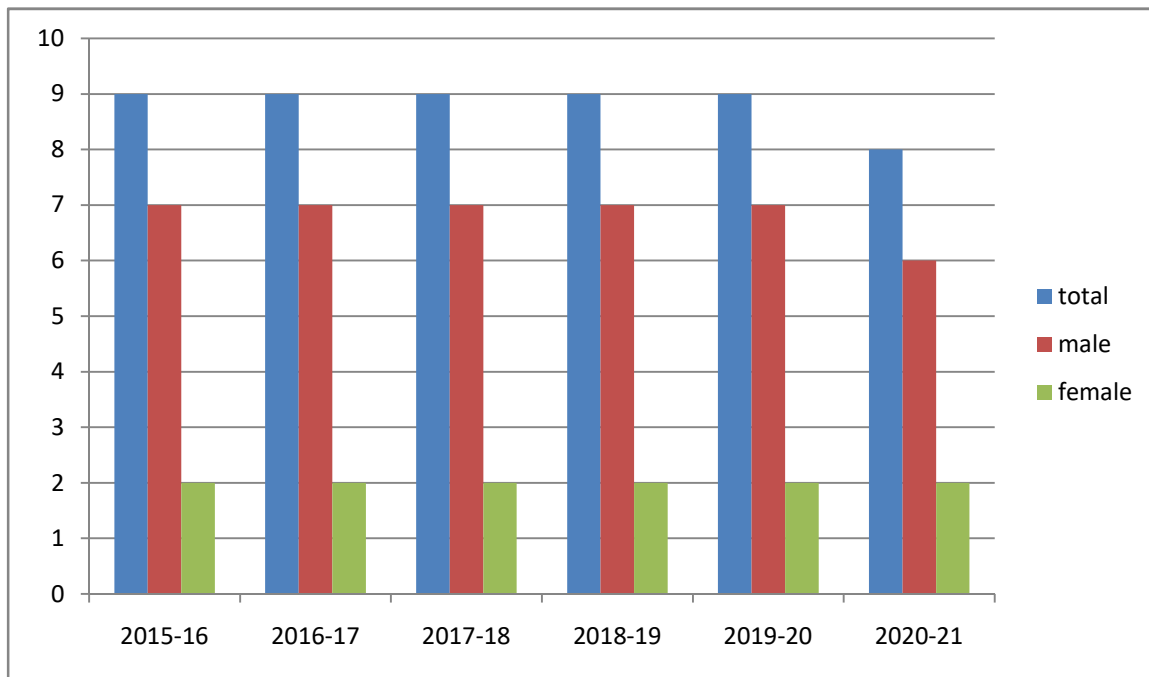


**Figure-2: Gender wise details of teaching staff.**

The figure reveals the gender ration in respect of employment in teaching position. Towards 2019-20, 2020-21 sessions with filling up of vacant posts, an increase in numbers of female teaching staffs has been seen.

**Table-3: Gender wise details of Non-teaching staff.**

Year	Total	Male	Female
2015-16	9	7	2
2016-17	9	7	2
2017-18	9	7	2
2018-19	9	7	2
2019-20	9	7	2
2020-21	8	6	2

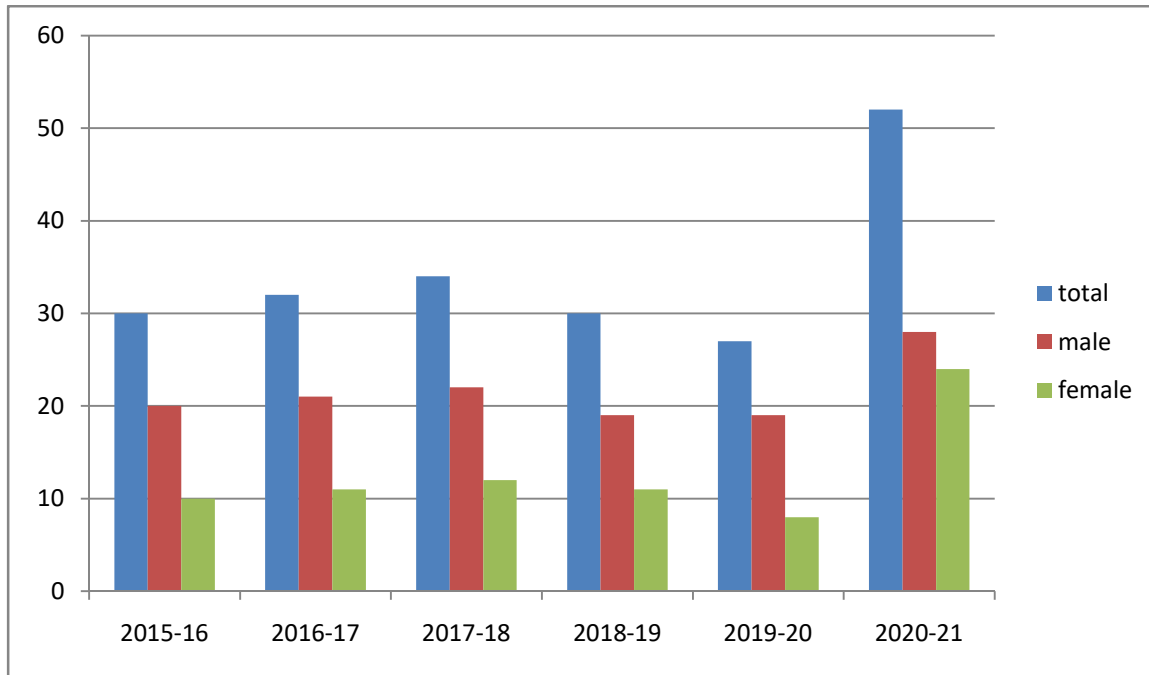


**Figure-3: Gender wise details of Non-teaching staff.**

The figure reveals the gender ration in respect of employment in non-teaching position. Throughout the sessions, a static gender ratio is seen to be maintained

**Table-4: Gender wise details of students in NSS**

Year	Total	Male	Female
2015-16	30	20	10
2016-17	32	21	11
2017-18	34	22	12
2018-19	30	19	11
2019-20	27	19	8
2020-21	52	28	24



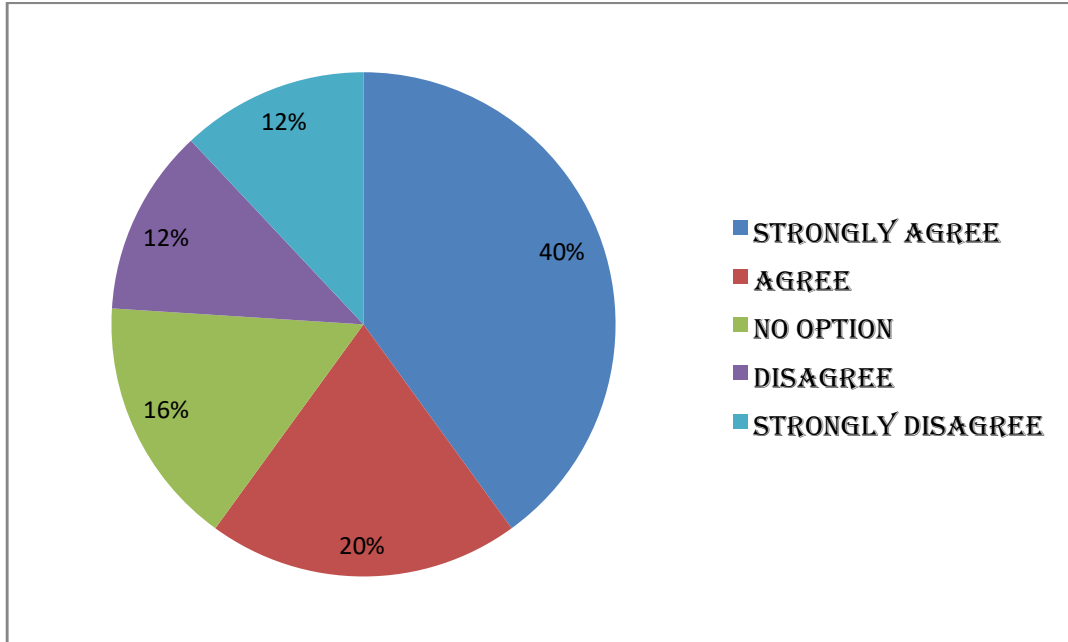
**Figure-4: Gender wise details of students in NSS**

The figure reveals the gender ratio in respect of the employment in teaching position. Towards 2019-20, 2020-21 sessions with filling up of vacant posts, an increase in numbers of female teaching staffs has been seen. Joining of girls in NSS shows a positive growth towards selfless service.

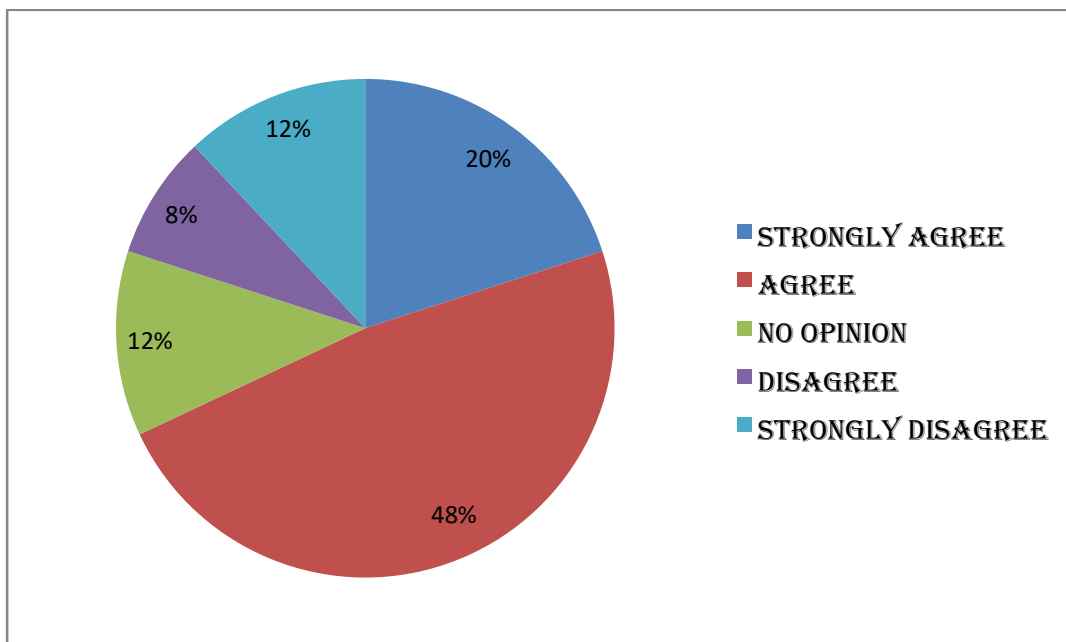


## Analysis of survey for Gender Audit: (50 responses)

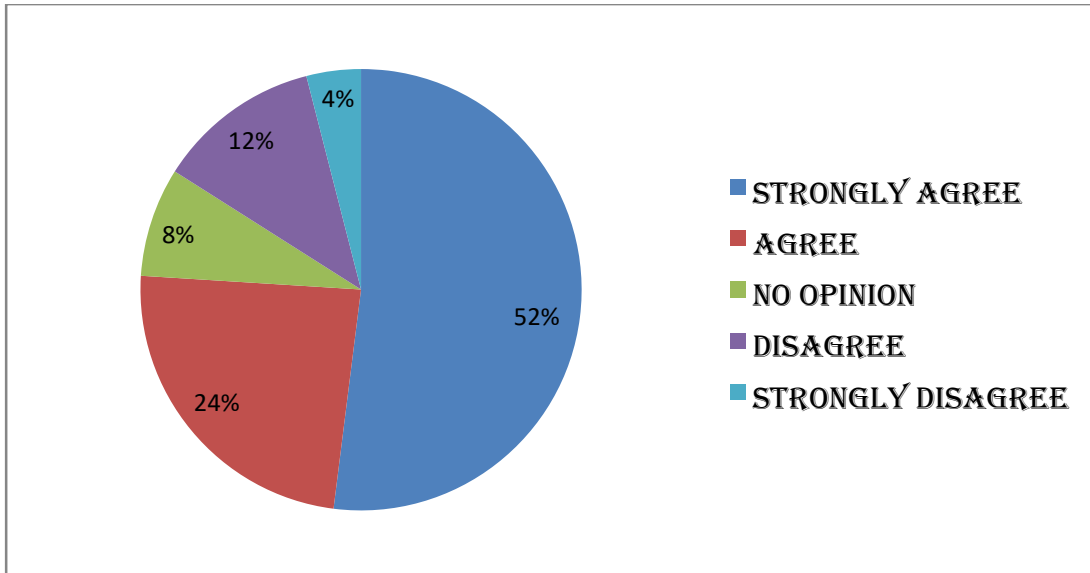
- The college conducts gender awareness programs as a part of curriculum



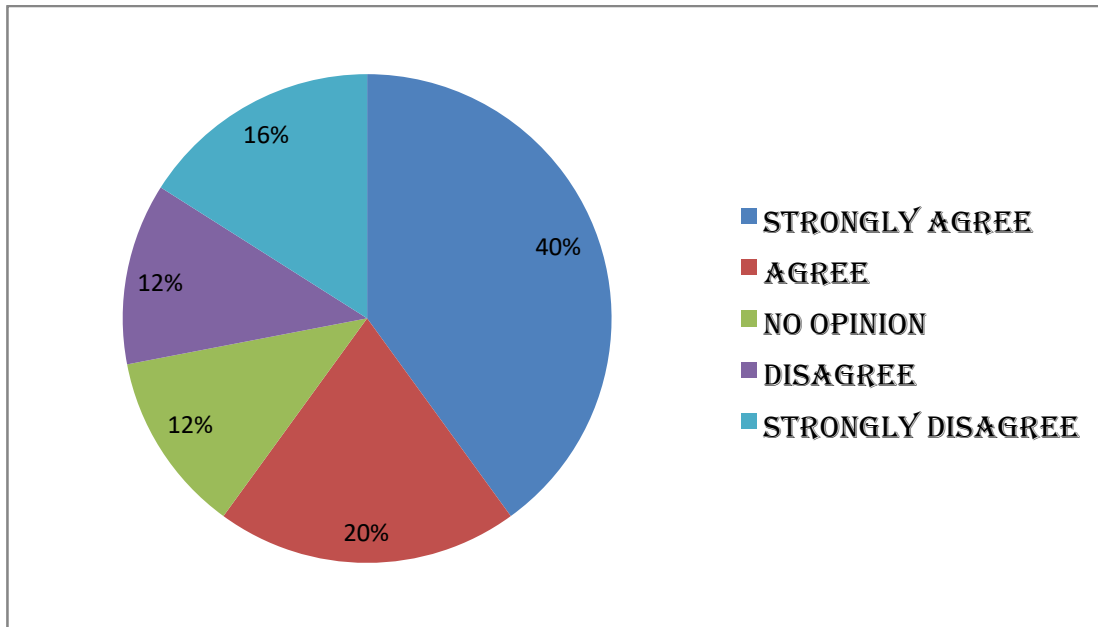
- Availability of adequate number of toilet for girl students in college campus



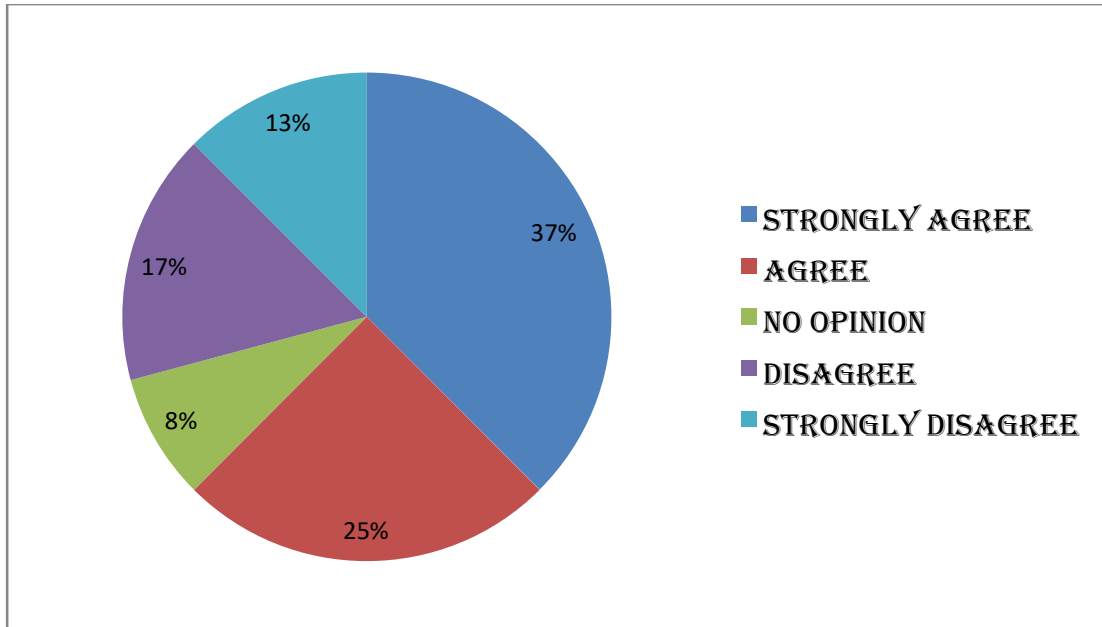
- **Awareness among students about Women Cell.**



- **Awareness among students about Grievance Redressal Cell.**



- Does the college provide equal opportunities of membership to students



### Findings:

- Encouraging enrollment of girl students clearly visible throughout the years.
- Participation of girl students in activities of cells and committees is encouraging.
- Appointment of female staff is really high in number.

### Conclusion:

The study finds a healthy gender relation in the college. Gender equity goals and objectives are included in the policy implementation process of the college. Women cell of the college is found to be playing an active role in creating gender awareness and sensitize the students. Women cell has made significant contribution in maintain and promoting gender equity in society through its various activities.

- A few images



*Image 1: separate common-room for girl students.*



*Image 2: On-going lecture on the occasion of Women's Day celebration.*



*Image 3: Cleanliness drive*



*Image 4: Free Health check-up for girls.*



*Image 5: Plantation drive.*



*Image 6: Community interaction.*